**Broadland Housing** **Association**

**Additional Information**

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| **Contact Details** |
| Surname |  |
| Name |  |
| Address |  |
| Mobile Number |  |
| Home Number |  |
| Email Address |  |

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| **Equality and Diversity** |
| Broadland Housing Association (BHA) is committed to addressing discrimination experienced by particular groups, as well as action to promote and achieve diversity in all areas of our business. We recognise that people are different and aim to ensure that we treat each individual with dignity and respect. As such we are committed to developing an organisational culture which values people from all sections of the community. BHA understands that promoting diversity in the workplace involves creating an environment that capitalises on everything that makes people unique – for example gender, ethnic origin, race, physical abilities, sexual orientation, religious beliefs, age, marital or family status or caring responsibilities – and giving everyone a fair and equal chance to be successful.BHA also appreciates that some kinds of difference, discrimination or disadvantage are shared and experienced by particular groups. Where individuals have common needs, we will ensure that the implementation of our Equality, Diversity & Inclusion Policy is specific to those groups.BHA is working to remove any unfair discrimination. To help us check that we are doing this effectively, please complete the information requested on this form. The answers you give will be used for monitoring purposes only. |
|  | Please tick |
| **Age Range:**  | Under 20 [ ] 20 - 24 [ ] 25 - 29 [ ] 30 - 44 [ ] 45 – 59 [ ] 60 - 64 [ ] 65 - 74 [ ] Over 75 [ ] Prefer not to say [ ]  |
|  |
| **Gender:** | Male [ ] Female [ ]  Other [ ]  Prefer not to say [ ]  |
|  |
| **Marital Status:** | Single (never married) [ ] Single (never married but living with partner) [ ] Married [ ] Re-married [ ] In a civil partnership[ ] Separated (but still legally married) [ ] Divorced [ ] Widowed [ ]  Prefer not to say [ ]  |
|  |
| **Ethnic Origin:**  |
| White | British: English [ ] Welsh [ ]  Scottish [ ]  Irish [ ] Other, (please advise) ………………………………..................................Any other white background including mixed white(please advise)……………………………………………................................  |
| Mixed | White and Black Caribbean [ ]  White and Black African [ ] White and Asian [ ] Any other mixed background (please advise) …………………………….................................................... |
| Asian or Asian British | Indian [ ]  Pakistani [ ]  Bangladeshi [ ] Any other Asian background (please advise) ……………………………................................................... |
| Black or Black British | Caribbean [ ]  African [ ] Any other African background (please advise) …………………………. |
| Chinese/other ethnic group | Chinese [ ] Other (please advise) …………………........................................................ |
| Travellers or Gypsies | Romany Gypsies [ ]  Irish Traveller [ ] Other (please advise) ……….…………….................................................... |
|  | Prefer not to say [ ]  |

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| **Religion:** | Church of England [ ] Catholic [ ] Protestant [ ] Other Christian [ ]  Sikh [ ]  Jewish [ ] Buddhist [ ]  |
| Other Christian [ ]  Sikh [ ]  Jewish [ ] Buddhist [ ]  |
| Hindu [ ] Muslim [ ] None [ ]  |
| Other (please advise)Prefer not to say [ ]  |

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| **Sexual Orientation:** | Heterosexual [ ] Gay [ ] Lesbian [ ] Bi-sexual [ ] Other (please advise)Prefer not to say [ ]  |

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| **Disability / Long Term Health Conditions:** Do you consider yourself to have a disability where a reasonable adjustment would be needed? | Yes [ ] No [ ] Prefer not to say [ ]  |
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| **Type of disability/condition (please describe if you are happy to do so)** | …………………………………………………………………………………………………… |

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| **Eligibility** |
| There are certain restrictions on who can apply to become a Board member, because company law requires that certain conditions must be met. You may not be eligible to be a Board Member if:* You are a member of the Association’s staff
* You are a tenant of a leaseholder (including freehold service charge account holder) of the Association.
* You have been a director of a company that has gone into liquidation
* You have been disqualified as a director
* You have been convicted of a serious criminal offence (in particular, any offence involving dishonesty or imprisonment or in relation to the promotion, formation, management or liquidation of an Association)
* You have a significant of material conflict of interest
* You are an employee (at a senior level) or a Board Member or director of a contractor or supplier of the Association
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| Do any of these conditions apply to you? (please tick) | Yes - [ ]  | No - [ ]  |
| If you have answered yes, please give further details: |

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| **References** |
| Please provide the full contact details of two references you have worked with or for.  |
|  | Reference 1 | Reference 2 |
| Full Name |  |  |
| Position: |  |  |
| Organisation:  |  |  |
| Relationship to you: |  |  |
| Address: |  |  |
| Contact Number: |  |  |
| Email Address: |  |  |
| Please confirm if we can contact your references provided as part of our recruitment process and prior to offer of the role?  | Yes - [ ] No - [ ]  | Yes - [ ] No - [ ]  |

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| **Declaration** |
|  * I hereby confirm that the information provided in this application is true and correct.
* I understand that any appointment is conditional upon the accuracy of this information and any false or misleading information, as well as withholding relevant information, may lead to my application being disqualified, withdrawal of job offer, or if I have been appointed, to my dismissal.

Signed: Date:Information provided by you on this application form may be copied for use during the recruitment procedure. Once the recruitment procedure is completed, the data will be stored for 12 months and then destroyed. If you are a successful candidate, relevant information may be taken from this form and used as part of your personnel record. |